**Consultation Timeline – Phase 1:**

\*This timeline is subject to change if agreement cannot be reach or significant changes are required.

|  |  |  |  |
| --- | --- | --- | --- |
| **Activity** | **Who / What?** | **Period** | **Date Completion / Final Dates for Comment** |
| UEB - Comments and Feedback | Sent to UEB | 10/02/2025 – 28/02/2025 | 28/02/2025 |
| Adjustments made based on UEB feedback | Project Sponsor / HR | 12/02/25 – 08/03/2025 | 08/03/2025 |
| Announcement Email & Website Updated | Post- Consultation | Following union meeting | Monday 10 March 2025 |
| Union Engagement\* | Union | 3 March 2025 at 1.30pm | 3 March 2025 at 1.30pm |
| Creative Arts and Humanities | Open Forum / Faculty Executive Board | 17/03/2025 – 23/04/2025 | 23/04/2025 |
| Education and Social Sciences | Open Forum / Faculty Executive Board | 17/03/2025 – 23/04/2025 | 23/04/2025 |
| Business, Law and Criminology | Open Forum / Faculty Executive Board | 17/03/2025 – 23/04/2025 | 23/04/2025 |
| Human and Digital Sciences | Open Forum / Faculty Executive Board | 17/03/2025 – 23/04/2025 | 23/04/2025 |
| Open forum | Wider University Consultation | 17/03/2025 – 23/04/2025 | 23/04/2025 |
| Feedback – Via Email | Wider University Consultation | 17/03/2025 – 23/04/2025 | 23/04/2025 |
| Final Agreement | UCU | 23/04/2025 – 2/05/2025 | 28/04/2025 |
| Feedback Analysis & Report | Post-Consultation | 30/04/2025 – 09/05/2025 | 09/05/2025 |
| Review - based on feedback | Documents amended if needed | 30/04/2025 – 09/05/2025 | 09/05/2025 |
| Final Agreement | UEB | 13/05/2025 | 13/05/2025 (UEB) |