**Consultation Timeline – Phase 1:**

\*This timeline is subject to change if agreement cannot be reach or significant changes are required.

|  |  |  |  |
| --- | --- | --- | --- |
| **Activity** | **Who / What?** | **Period** | **Date Completion / Final Dates for Comment** |
| UEB - Comments and Feedback  | Sent to UEB  | 10/02/2025 – 28/02/2025 | 28/02/2025  |
| Adjustments made based on UEB feedback  | Project Sponsor / HR  | 12/02/25 – 08/03/2025 | 08/03/2025  |
| Announcement Email & Website Updated  | Post- Consultation  | Following union meeting  | Monday 10 March 2025 |
| Union Engagement\*  | Union  | 3 March 2025 at 1.30pm | 3 March 2025 at 1.30pm |
| Creative Arts and Humanities  | Open Forum / Faculty Executive Board | 17/03/2025 – 23/04/2025  | 23/04/2025  |
| Education and Social Sciences  | Open Forum / Faculty Executive Board | 17/03/2025 – 23/04/2025  | 23/04/2025  |
| Business, Law and Criminology  | Open Forum / Faculty Executive Board | 17/03/2025 – 23/04/2025  | 23/04/2025  |
| Human and Digital Sciences  | Open Forum / Faculty Executive Board | 17/03/2025 – 23/04/2025  | 23/04/2025  |
| Open forum  | Wider University Consultation  | 17/03/2025 – 23/04/2025  | 23/04/2025  |
| Feedback – Via Email  | Wider University Consultation  | 17/03/2025 – 23/04/2025  | 23/04/2025  |
| Final Agreement  | UCU | 23/04/2025 – 2/05/2025 | 28/04/2025 |
| Feedback Analysis & Report  | Post-Consultation  | 30/04/2025 – 09/05/2025 | 09/05/2025  |
| Review - based on feedback  | Documents amended if needed | 30/04/2025 – 09/05/2025 | 09/05/2025  |
| Final Agreement  | UEB  | 13/05/2025  | 13/05/2025 (UEB) |